

**ILH**

# **The Intelligent Leadership Hub manifesto**

**Sense. Decide. Act.**

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**December 2023**

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**[www.intelligentleadershiphub.org](http://www.intelligentleadershiphub.org)**

## We have a problem...

- **Increasing disruption, both natural and manufactured, is causing organisations to falter.**
- **The traditional process-oriented organisational model is ill-suited to increasing disruption.**
- **Leaders are struggling to address this new reality.**



## It's getting worse ...

- **The disruption is accelerating. With everything connected to everything, everything impacts everything. Thus the world has become unknowable.**
- **The increasing strain impacting the rigid process-centric model is felt acutely by the workers. This is leading to unwellness, unemployment and societal dissatisfaction.**
- **Many leaders believe the solution is to either double down on cost management or reluctantly invest in a moonshot transformation programme, both of which are unlikely to address the situation.**



## This means...

- **That many organisations will likely fail. Shareholders will lose their investment and people their livelihood. This cultivates fear and anxiety.**
- **Social incivility and unrest will increase as people fearful for their future lose faith in the system.**
- **Societies will likely descend into a downward spiral that typically ends in bloodshed and chaos before a new order is established.**



## How do we move forward?

- **Firstly by acknowledging that the old model is no longer fit for purpose (Sense).**
- **By embracing an approach that is more akin to a living organism than an inert factory (Decide).**
- **By not tinkering with the existing model.**
- **By taking a more adaptive and less transformative approach (Act).**



## This would lead to ...

- **Organisations that are optimised for people, communities and the planet. Work becomes meaningful and regenerative.**
- **Organisations that are optimised to thrive in a fast moving and chaotic environment.**
- **An upward virtuous societal spiral where opportunity and reward are more evenly distributed.**



## What next?

- **The ILH** has developed a solution by studying the behaviour of natural systems. It has thus had millions of years of field testing.
- **Contact us to explore how we can empower your organisation to thrive in increasingly uncertain times.**

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